PERFORMANCE BASED ACCOUNTABILITY (PBA) AND CalWORKs
DATA ELEMENTS RECORD LAYOUT

Data Elements	Field Length	Type of Data Field	Starting Column	Ending Column	Narrative Codes	PBA	CalWORKs
Social Security Number	9	Numeric	1	9	e.g. 123456789	✔	
Sex	1	Character	10	10	M=Male; F=Female	✔	✔
Date of Birth	8	Date	11	18	Month/Day/Year: e.g. 01/01/2000	✔	✔
Ethnicity:							
American Indian	1	Character	19	19	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Alaska Native	1	Character	20	20	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Asian	1	Character	21	21	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Pacific Islander	1	Character	22	22	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Filipino	1	Character	23	23	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Hispanic	1	Character	24	24	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Black not of Hispanic Origin	1	Character	25	25	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
White not of Hispanic Origin	1	Character	26	26	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Limited English Proficient	1	Character	27	27	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Number of Years of School Completed	2	Numeric	28	29	Number with leading zero, e.g. 09	✔	✔
Basic Skills Deficient	1	Character	30	30	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Economically Disadvantaged	1	Character	31	31	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Disabled	1	Character	32	32	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Veteran	1	Character	33	33	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Dislocated Worker	1	Character	34	34	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Displaced Homemaker	1	Character	35	35	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Date of Enrollment	8	Date	36	43	Month/Day/Year: e.g. 01/01/2000	✔	
Date of Departure	8	Date	44	51	Month/Day/Year: e.g. 01/01/2000	✔	
Type of Services Received:							
Assessment/Counseling	1	Character	52	52	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Personal development training	1	Character	53	53	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Counseling/career development	1	Character	54	54	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Job development/job search assistance	1	Character	55	55	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
On-the-job training	1	Character	56	56	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Work experience	1	Character	57	57	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Pre-employment skills/job readiness training	1	Character	58	58	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Occupational Skills Training	1	Character	59	59	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Non-Traditional Training	1	Character	60	60	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Program Completer	1	Character	61	61	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Learner Results:							
Earned High School Diploma	1	Character	62	62	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Earned GED	1	Character	63	63	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Received a certificate of completion; competency or employability	1	Character	64	64	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Obtained full-time employment	1	Character	65	65	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	

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Received promotion in current employment	1	Character	66	66	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Upgraded skills for current employment	1	Character	67	67	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Enrolled in community college	1	Character	68	68	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Enrolled in a four-year college or university	1	Character	69	69	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Entered advanced training at an institution other than higher education	1	Character	70	70	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Entered an apprentice program	1	Character	71	71	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Left Program Before Completion	1	Character	72	72	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	
Reasons for Leaving Prior to Completion:							
Obtained employment	1	Character	73	73	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Moved from area	1	Character	74	74	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Schedule conflict	1	Character	75	75	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Transportation Problems	1	Character	76	76	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Child care needs	1	Character	77	77	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Family issues	1	Character	78	78	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Personal health problems	1	Character	79	79	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Lack of Interest	1	Character	80	80	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Public safety concerns	1	Character	81	81	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Administratively separated from program	1	Character	82	82	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Type of Training:							
Adult Education	8	Numeric	83	90	Course Number	✔	
R.O.P	4	Numeric	91	94	CBED's Code	✔	
Number of hours attended	4	Numeric	95	98	Number with leading zeroes, e.g., 0024	✔	
TANF/CalWORKs eligible	1	Character	99	99	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
ROCP: concurrently enrolled	1	Character	100	100	(T)rue or (F)alse/(Y)es or (N)o/U = Unknown	✔	✔
Type of Training:							
CDS Code	14	Numeric	101	114	County, District, School Code	✔	✔
Adult Education or ROCP	1	Numeric	115	115	1 = Adult Education; 2 = ROCP	✔	
Output Sequence Number	6	Numeric	116	121	Number one with leading zeros; e.g., 000001	✔	
Blank Fields	40	Character	122	162	Intentionally left blank for future use	✔	